



Staffing Management Solutions

END-TO-END EXPAT EMPLOYMENT SOLUTIONS

Recruitment, EOR, Payroll, Tax
Immigration & Work Authorization in Vietnam



Scan here

Swipe to learn about our services



Who Can Benefit from Our Services



- ✓ Companies hiring foreign executives, experts, or technical specialists
- ✓ Businesses seeking to outsource expat employment and compliance management
- ✓ Organizations without a local entity or with limited HR resources
- ✓ Foreign-invested enterprises (FDIs) and multinational corporations entering or operating in Vietnam



What We Offer



Executive Search & Talent Acquisition

- Highly experienced professionals with deep expertise in Executive Search and Talent Acquisition, specializing in respective industries.
- Large network of foreign Executives and C-level leaders.
- Provide expert consultancy on talent mapping insights and salary benchmarking across target industries



What We Offer



EOR (Employer of Record) Services

- As Legal employer, we provide employment contract management in accordance with Vietnamese labor law
- Payroll calculation and salary administration
- Personal income tax (PIT) and statutory compliance
- Ongoing HR support and employment lifecycle management



What We Offer



Immigration & Work Authorization

- Advising on entry **Visa** applications for foreign employees
- Consulting on procedures and documentation for **Work Permit** applications in Vietnam
- Consulting on procedures and documentation for **Temporary Residence Card** (TRC) application and management



Exclusive Benefits from PeopleWise



- ✓ Complimentary **Visa, Work Permit, and TRC** application services, depending on project volume
- ✓ Flexible Staffing service fee rates based on headcount
- ✓ Full legal and compliance assurance aligned with Vietnamese regulations



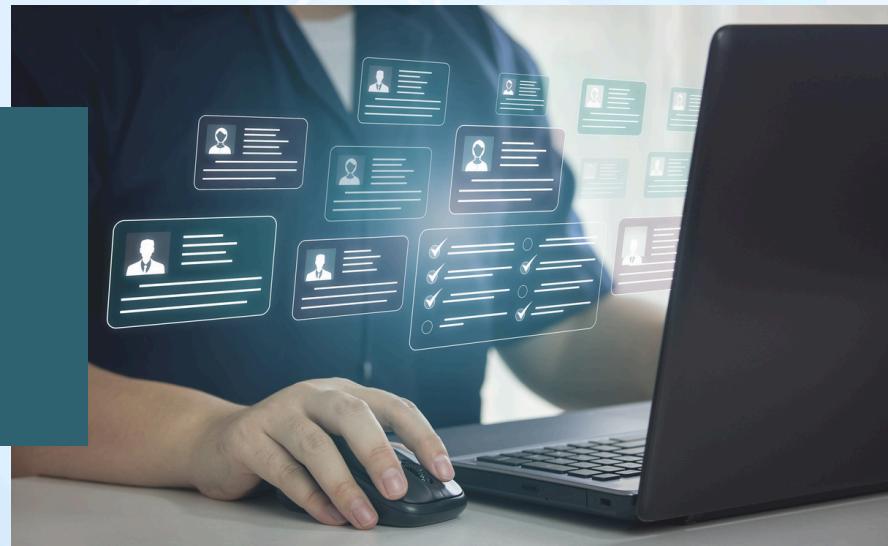
Why PeopleWise Vietnam?



- ✓ Proven expertise in foreign workforce management in Vietnam
- ✓ Deep understanding of local labor, tax, and immigration regulations
- ✓ Proven track record as a trusted partner to FDI companies and multinational corporations
- ✓ Scalable solutions aligned with your business growth



Why PeopleWise Vietnam?



Key Metrics

- 100+ Partners
- 8.36 Million+ Candidates

Our technology-driven approach enhances the partner experience

- **AI-integrated CRM** and Staffing Management System
- **PeopleHays.com** – our job platform connecting businesses with top local and foreign talent



OUR KEY PARTNERS



RI[⚡]ING
Renewable ⚡ storage

MANPOWER



oppo



NEOASIA

NILÖRN



HLA

BYD
OWAY



GENIEE

Francia
BEAUTY
Group

Entobel

dji | c GLOBAL VISION



Amphenol® RF



DECKERS
— BRANDS —



dp
DYNAPLAST

Huhtamaki

WGR
INDUSTRIES

VitaDairy®



OUR LEADER

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We are committed to delivering comprehensive, innovative solutions for our strategic partners, fostering long-term collaboration and creating added value for mutual growth.

Minh Huynh

Founder of PeopleWise Vietnam





Your Trusted Partner for Expat Employment in Vietnam !

Please reach out to our team at **staffing@peoplewise.vn** for more details about the scope of services and a proposal tailored to your business needs.



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more **about us**