



PeopleWise
peoplewise.vn

Email us 

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PeopleWise Vietnam

Transforming business success through people
solutions



A Brief Story About The Company

PeopleWise Vietnam

ABOUT US



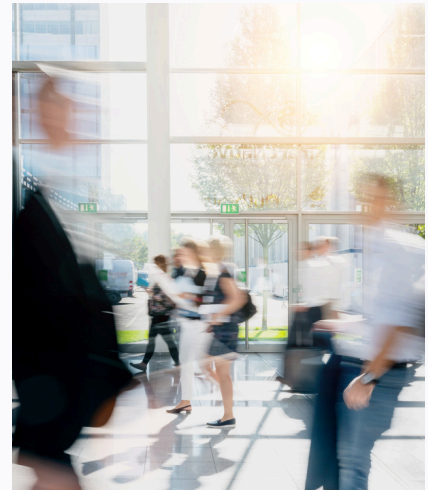
PeopleWise Vietnam is established on the belief that people are the core of an organization's success. We provide solutions and human resources consulting services to our partners worldwide related to workforce advisory, organization diagnosis, training service, career transition, talents and staffing solutions that fit in the organization's value and vision to drive business success.

Through our consulting services, we aim to help organizations achieve their goals by enhancing their human capital capabilities. We believe that the success of any organization is deeply rooted in the effectiveness of its human resources. With motto, "Select to serve", we choose to partner with clients worldwide to provide quality services with cost-effectiveness.



VISION

Our vision is to build a more connected and flat world, providing insights and helping business leaders make better decisions by enabling them to see the big picture.



MISSION

Our mission is to become a globally-operating, high-quality, and trusted human resources consulting firm, creating added value for our long-term partners. We are committed to making a positive impact on the quality of labor, addressing workforce dynamics, and enhancing its effectiveness.



WHY PEOPLEWISE VIETNAM?

True Partnership

Our approach with our clients, partners is a joint venture collaboration. We work closely to understand the subtle arbiters that are required for a long term partnership. We invest time and effort to build win-win and resilient partnerships with all clients

Confidentiality

We take our reputation in the market very seriously and ensure the highest level of confidentiality for client and candidate information. All information is kept secure, with processes in place for information access by all employees of the organization.

Our People

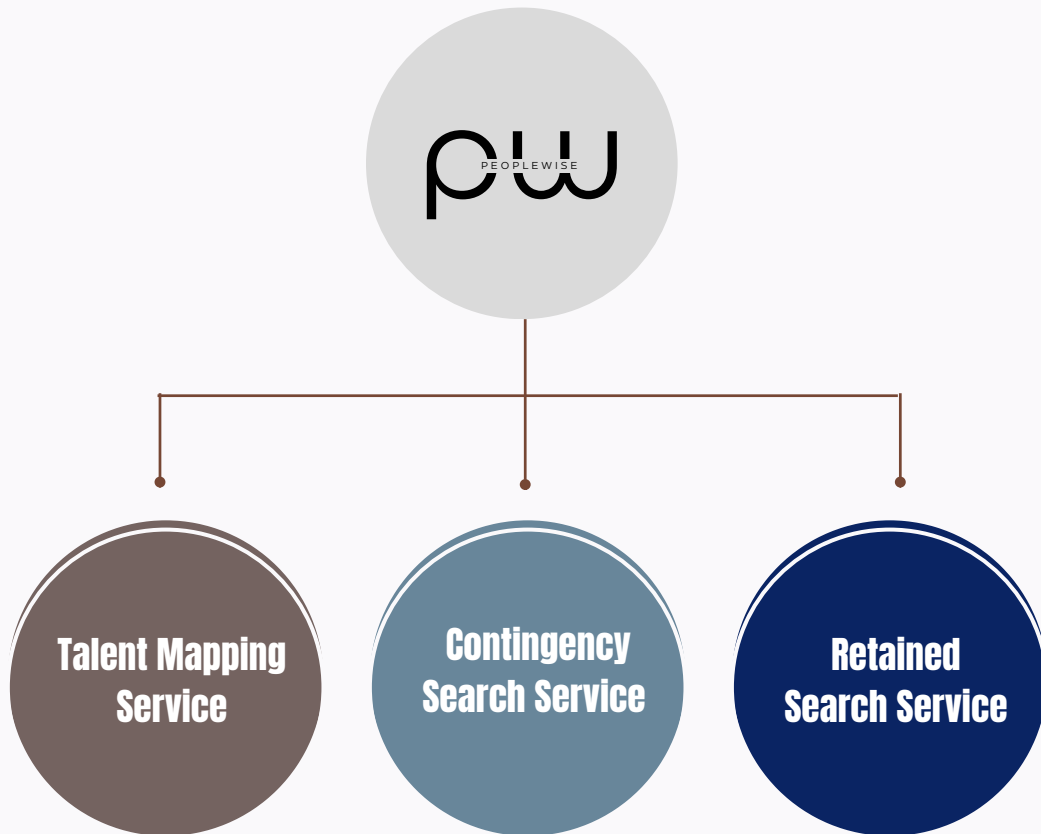
We have acquired a team with passionate, shared core values, full experienced and expertise. Our Consultants specialize in the industries they serve. The awareness of industry trends and insights enables us to focus on attracting the most talented candidates, providing professional advisory and other relevant services.

Cost Effectiveness

Our lean organizational principles and talented team enable us to provide not only international professional services but also affordable services, creating a competitive advantage in the marketplace.



EXECUTIVE SEARCH SERVICES





EXECUTIVE SEARCH SERVICES

1

CONTINGENCY SEARCH SERVICE

Our core business offering is contingency executive search. This means that clients pay based on a success basis - once they have carefully assessed and selected the most suitable candidate for their requirements.

2

RETAINED SEARCH SERVICE

We offer clients end-to-end advisory to recruit a position successfully

Through retained search service, we offer the service fee based on phase of recruitment stage: Signing the contract, shortlisting, interview arrangement, and placement.

We are committed to serving clients until the vacancy is filled.

3

TALENT MAPPING SERVICE

Our Talent Mapping Service is designed using international standard methods, as a stage in the standard process of the Retain Search Service that helps our clients optimize costs and increase the benefits from the service.



MASS RECRUITMENT SERVICE

Benefits of Mass Recruitment Service

1 COST EFFECTIVENESS

Instead of using full-time internal recruitment team to handle the large numbers of vacancies, client should use Mass Recruitment Service during peak seasons while still ensuring efficient recruitment within tight timelines.

2 IMPROVED EMPLOYER BRANDING

The capacity to undertake mass hiring smoothly reflects positively on an organization's reputation and employer brand. Treating candidates well throughout the recruitment journey, with consistent and speedy processes, helps enhance the brand image. Word of mouth combined with social media also allows candidates to convey positive experiences widely

3 ACCESS TO A BROAD TALENT POOL

We maintain a diverse talent pool comprising candidates with varied skill sets and experience levels. This enables us to present you with a wide range of candidates, ensuring you have access to the talent needed to meet your specific requirements.

4 ENHANCE RECRUITMENT EFFICIENCY

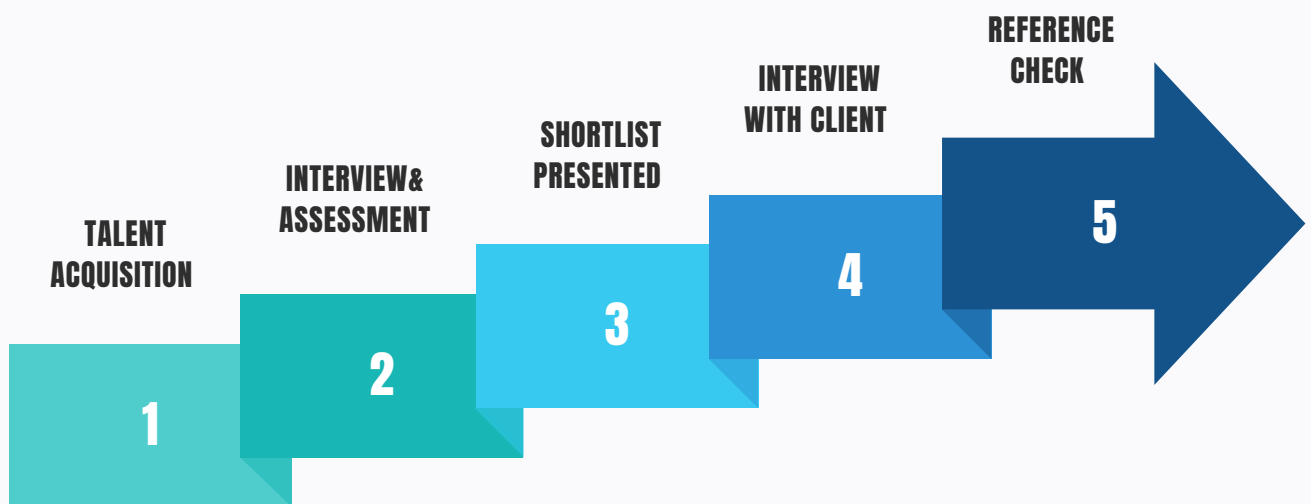
With a team of professional consultants, who are well-trained and specialized in the industry, standardized interview processes will help ensure recruiting the right people within a tight timeline while aligning with business goals.





STANDARD PROCESS

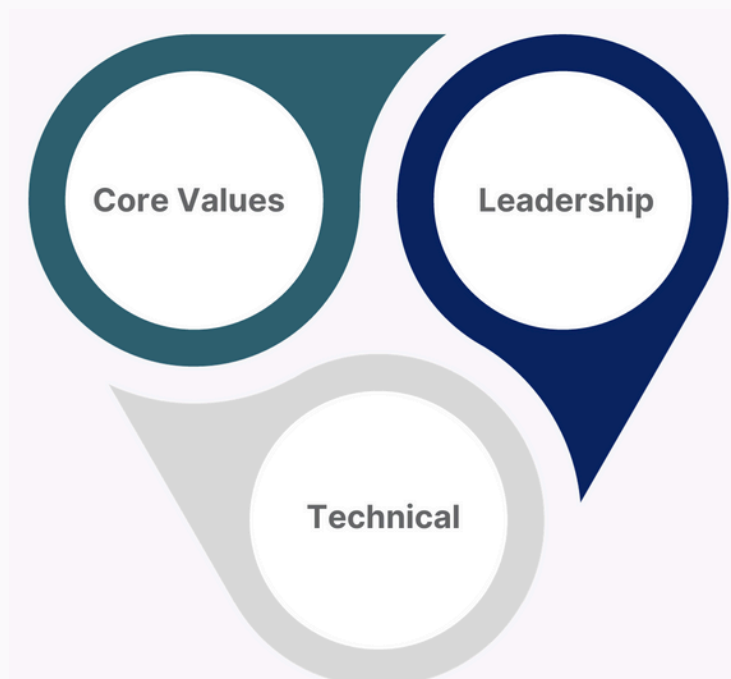
We are servicing MNCs and Big Local Companies in Vietnam with global and international standard process





GLOBAL INTERVIEW ASSESSMENT METHODOLOGY

We apply the Global Interview Assessment Methodology, involves utilizing Competency-Based Interviews (CBI) and Values-Based Interviews (VBI) techniques to identify key competencies, skill sets, and personality traits of candidates. By applying these rigorous assessment methods, we are able to carefully select the most suitable shortlist of candidates for the given role.





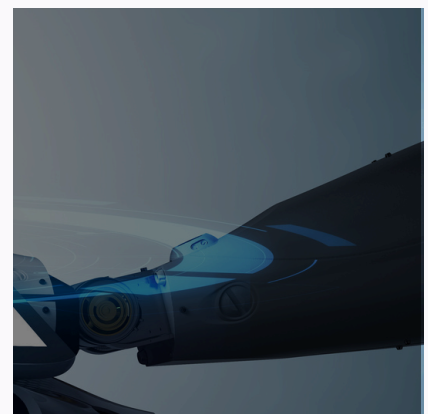
OUR STRATEGIC PARTNERS

Our HR consulting team has full experience and expertise specializing in various industries. The strength of our talent pool, marketing insights, and industry trends enables us to focus on attracting the most talented candidates and provide professional advisory services tailored to specific industries.



MNCs

Big Locals



Technology

52+ Partners

39 Partners

15+ Partners



OUR PEOPLE



TOAN NGUYEN, CO-FOUNDER

MBA, École de Management Bretagne Atlantique, France

BA., Information Technology.

- **Co-founder OF PeopleWise Vietnam**
- **Founder of Franco-Viet**
- **Former Partner at CCIFV (French Chamber of Commerce and Industry in Vietnam)**



MINH HUYNH, FOUNDER

MBA, International University, Vietnam
SCP- SHRM

- **Founder, CEO of PeopleWise Vietnam**
- **Former HR Director at VitaDairy Vietnam**
- **Former Head of Talent Acquisition cum HRBP at Talentnet Corporation**
- **Former Manager at Navigos Group (Navigos Search & Vietnamworks)**



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THANK YOU

"As we look ahead, I have high hopes for our company's future. I believe that we have the potential to become a leader in our industry, and I am confident that we have the talent, expertise, and resources to make it happen."

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